

The background of the entire page is a dark, monochromatic image. It features the silhouettes of five people, three men and two women, standing in a row and facing away from the viewer. They are positioned in front of a large, stylized world map that covers the entire background. The map is composed of a grid of lines representing latitude and longitude, with the continents filled in a slightly lighter shade than the oceans. The overall tone is professional and global.

# add a global dimension to your workforce

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**IAESTE:** An international  
work experience program

**IAESTE**  
Australia



The International Association for the Exchange  
of Students for Technical Experience



Established in 1948, the International Association for the Exchange of Students for Technical Experience (IAESTE) is a worldwide organisation with over 80 member countries. It offers international traineeships for students studying degrees in science, engineering and related disciplines. IAESTE is the largest organisation of its kind in the world and aims to promote international understanding and goodwill amongst students, academic institutions, employers and the wider community.

IAESTE can help you find the right student for short or long term traineeships within your organisation. It is a reciprocal exchange, so for every overseas student placed in Australia we are able to send an Australian-based student into the international workplace.



We have been involved with the IAESTE program now for over five years. The students that have come to our laboratories have been enthusiastic, capable, and well liked by the staff. The variety of cultural backgrounds has enriched our workplace and I highly recommend the program to other employers.



Research Director, CSIRO Molecular and Health Technologies

## **Why employ an IAESTE student?**

- IAESTE students are highly motivated and resourceful
- They are ideal for short-term projects
- You can specify any requirements and have a 'tailor made' trainee
- They bring new ideas and cultural awareness to the workplace
- They can help develop new business opportunities overseas
- By employing an overseas student you are enabling an Australian-based student to work internationally and reinvest their experience into the Australian economy
- You can use the skills of undergraduates and recent graduates from over 80 countries worldwide

## **How IAESTE works**

- Traineeships can be any length between 3 and 12 months
- All trainees must be English speaking
- Employer requirements are specified on a detailed Offer of Training form available on the website or by contacting IAESTE Australia
- Offers of training are sought in time for the annual IAESTE exchange conference in mid-January for traineeships to start any time from April
- Strict selection procedures in both Australia and overseas ensure that you receive a high-calibre trainee
- IAESTE Australia organises visas, accommodation and a social program for the student
- Students pay their own air fares and insurance
- Employers are expected to pay a salary to cover the cost of basic living expenses, including accommodation
- IAESTE Australia charges no fees to employers for arranging the traineeship
- IAESTE Australia can also assist in organising work visas on behalf of employers who source an overseas student themselves. This is called a Reserved Offer and more information is available on the website

## How can my organisation participate in IAESTE?

IAESTE Australia staff are happy to discuss the program in more detail.

Please contact us at:

Email [australia@iaeste.org.au](mailto:australia@iaeste.org.au)

Web [www.iaeste.org.au](http://www.iaeste.org.au)

### Postal address

IAESTE Australia

Private Bag 33

Mail Delivery Centre

Clayton South VIC 3169



IAESTE have provided an effective service for us in sourcing students for international work assignments. The students supplied have been of a high standard.



Director of Engineering and QA, Hawker de Havilland

# IAESTE Australia



The International Association for the Exchange  
of Students for Technical Experience

IAESTE is an independent, non-profit and non-political  
student exchange organisation.