



IAESTE

AUSTRALIA

OUR APPLICATION RANKING PROCESS

1. Once your application has been received and the submission deadline has elapsed, a team of our committee members will collate your information for review.
2. The types of internships we search for at the Annual Conference (JAN 2021) are based on the preferences and study fields of the *highest ranked applicants*. For this reason, we need to review each application and give it a score which can be compared with the other applications.
3. Your credentials will be matched up to our ranking criteria with the following categories:
 - a. Academic performance – based on your provided grade percentage
 - b. Communication – based on your provided cover letter
 - c. Work Experience – based on all past and present work experience, irrespective of the field of work
 - d. Community Involvement – based on all past and present involvement in any charity or volunteering group activities

All categories are weighted equally, and an average of these scores will be taken for impartialness.

Please note: *no applicants for this internship season will be permitted to partake in the ranking process for fairness. The applications are confidential. IAESTE Australia will not discuss, distribute, or copy any information from the application pool outside of this year's ranking team.*

4. The highest scoring students will proceed to the next stage of the application process, where we seek to tailor an internship according to your desired preferences. Notice of your outcome will be delivered to your designated e-mail address by **20th of December, 2020**.